

Sustainable procurement Policy

InVivo Group

Our group, a purpose-driven company, is very aware of the weight of the environmental and societal issues now associated with performance measurement.

Volunteering to contribute to the transformation of the agri-food model, it has formalized its commitments through a CSR policy deployed in all its activities. Responsible purchasing is one of the commitments of this CSR policy. This justifies that the commitment to practice sustainable

General Context



Backed by its purpose of «**Foster the agricultural and food transition to a resilient agrosystem**», the InVivo Group particularly wishes to stimulate the Positive Impact to generate more sustainable value, in particular through the purchases made by its businesses. In fact, by their very nature, procurement play a full part in this strategy by promoting the following CSR commitments:

- + **The positive impact generated by our operations** (production, transport, energy management, waste management, etc.)
- + **The positive impact created by our offering** (solutions, products, and services)
- + **The positive impact generated with our stakeholders** (employees, internal customers, external customers, suppliers, financial partners, etc.)

Challenges

Thus, Sustainable Procurement takes into account, as far as possible, the major material issues described in our CSR policy:

01

Reducing our footprint and recovering our resources

- + Preservation of the Climate and commitment to comply with the Paris Agreements, by contributing to carbon neutrality

- + Adaptation to climate change
- + **Energy sobriety and optimization** of consumption
- + **Preservation of natural resources** (fair harvesting, regeneration, etc.) through the use in particular of waste reduction and circular economy approaches, particularly regarding
- + **Water preservation** (reduction of use, improvement of discharge conditions, equity of use)
- + **Restore and enhance biodiversity**
- + **Preserve and regenerate the soil:** reduction of all pollution, protection of the natural ecosystem, regeneration of lost natural fertility
- + **Optimization of waste management** and research into new recovery circuits



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02

Innovate and develop responsible products, services, and sectors

- + Fair distribution of the added value between the actors
- + Fair distribution of added value within the territories involved
- + Support for small and medium enterprises in their local growth and development
- + Support for innovation with positive impact

03

Mobilize our ecosystem to stimulate the creation of multiple sustainable values

- + **Worker health and safety protection**
- + **Respect for human rights**
- + **Development of worker skills**
- + **Pay particular attention to including companies in adapted and protected sectors in calls for tenders** (vis-à-vis populations of workers exposed to the risk of exclusion (disability, lack of training, professional reintegration, etc.).

This attention is also applied in the event of recourse to subcontracting operations.

Ambition

We believe that sustainable procurement is an opportunity to establish different relationships with our suppliers and service providers. We believe that this special relationship allows us to respond to social, and environmental issues and in turn, our suppliers derive satisfaction from it which will lead them to choose to work preferentially with the InVivo Group. Thus, the reciprocal resilience that each demonstrates benefits both parties, and encourages each to progress for the benefit of a sustainable improvement of living conditions on Earth.

We believe that this cooperation gives rise to innovations that meet our challenges and nourish the following ambitions:

01

Generate positive impact through the procurement of goods/services

- + **Improve the quality of the positive impact offer** of its existing goods/services.

- + **Sourcing products and services** resulting from an innovation with measured and controlled positive impact.

- + **Co-construct with its suppliers the means for robust management** of the environmental and social impacts of all product and service offers.

02

Contribute to progress in social, economic, and environmental commitments

Aware of their responsibilities, our buyers/salespeople and suppliers are sensitive to comply with the fundamental principles defined in particular by the United Nations Universal Declaration of Human Rights, the Fundamental Conventions of the International Labor Organization, the Guiding Principles of United Nations on Human Rights and Business, the United Nations Global Compact, the Voluntary Principles on Security and Human Rights and the OECD Guidelines for Multinational Enterprises.

The InVivo Group encourages its suppliers, via the Supplier CSR Charter, to:





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- + **ensure compliance with these Fundamental Principles** in their activities and those of their own suppliers.
- + **agree to be evaluated** on the basis of these principles.

Compliance with these principles is integrated into the contracts concluded with suppliers.

In addition, InVivo Group is gradually implementing the **evaluation of the CSR performance of its suppliers**, a system for consulting voluntary suppliers allowing the INVIVO Group to progress on its CSR commitments. InVivo Group ensure that these commitments are considered and managed by our suppliers.

Purchasing ethics :

To carry out its sustainable procurement policy, **INVIVO Group rely on the InVivo Group's code of conduct**, which specifies the fundamentals for its sales representatives/ buyers in terms of dialogue and balanced relations, professionalism,

respect commitments, ethics, and pro-activity in the commercial relationship.

Reciprocity of commitments :

all of the InVivo Group's activities impose the same obligations and responsible attitudes on themselves in their purchases and ensure that the contractual conditions are negotiated fairly with their suppliers, **that they are based in particular on respect of the respective rights and duties in particular in terms of ethics**, terms of payment and balance of the contractual clauses and that they take into account the global costs over the entire life cycle of the products and services and the territorial responsibility supplier's organization.

InVivo Group's seek balanced performance and make their choices part of the ambition of a quality and lasting relationship. They consider that respect for human rights, labor law and the

environment, food security and the fight against corruption and maintaining the vitality of the territories are essential requirements, and moreover compatible with the search for optimal economic performance, the sustainability of which they ensure.

These rules generate positive impacts and lasting value for all parties. The search for positive impacts is the basis of the Group's strategy and commitments, as underlined by the Group's CSR Policy, the cornerstone of this sustainable procurement policy.



This policy was signed on January 16, 2025,
by all members of the executive committee of the InVivo group.