

Nicolas Carré appointed Chief Financial Officer

Paris, 22 September 2025 - Soufflet Malt, the world's leading maltster has named Nicolas Carré as its new Chief Financial Officer and Deputy Chief Executive Officer. Nicolas will help drive the company's **MALTiply 2030** strategic roadmap and steer growth, transformation and efficiency initiatives to strengthen Soufflet Malt's position as a global industry leader. He will focus on building strategic partnerships, improving operational performance and leading digital transformation to strengthen the company's financial excellence.

Jorge Solis, CEO of Soufflet Malt commented: *"At Soufflet Malt we continue to set the pace as a worldwide leader in our industry. The appointment of Nicolas as our new Chief Financial Officer strengthens our leadership team at a pivotal moment in our **MALTiply2030** journey. He brings exceptional financial expertise, an international perspective and a proven record of driving strategic transformation and creating value. With Nicolas on board, we are boosting our commitment to operational excellence and growth. At the same time, we are accelerating our ability to pioneer innovative solutions and deliver differentiated value to our customers, partners and shareholders to truly **Unleash the Power of Malt.**"*

Nicolas has built his career across a range of industries, including automotive, flooring and mining and metals, with international experience in the US, Czech Republic and Germany. He brings deep expertise in finance, investor relations, operations, procurement, IT and transformation initiatives within global, publicly listed companies. Before joining Soufflet Malt, he was Group CFO of Eramet, overseeing all the company's financial activities, as well as investor relations, procurement and IT. Prior to that, he played a key role in taking Tarkett public while serving as Group Financial Controller, later becoming CFO for the company's North American division.

Nicolas also has strong operational experience from his time at Lear Corporation, where he managed financials for various operations serving automotive clients with a goal to boost productivity and monitor lean manufacturing. He began his career as a financial auditor with PwC. Nicolas holds a Master's Degree in Economics, Finance and Marketing from ICN Business School, complemented by a dual degree in Accounting and Finance from Université de Nancy II.

About Soufflet Malt

Soufflet Malt is the world's leading maltster, with 40 malting plants across 20 countries in Europe, Asia, Africa, Australia and America. Employing more than 2,300 employees, Soufflet Malt has a production capacity of 3.7 million tonnes of malt annually to meet the demands of its customers – large, global breweries and artisan craft brewers, distillers and other industrial players – around the world. Building on its local farming roots and global reach, including distribution through Country Malt Group in North America and Cryer Malt in Asia, Soufflet Malt acts as a trusted supplier of quality malt, serving customers through brands such as Canada Malting Co. Ltd, Great Western Malting, Durst Malt, Bairds Malt, Castle Malting, Tchecomalt, Barrett Burston. With a commitment to pioneer sustainable malt solutions, Soufflet Malt remains steadily focused on innovation across its entire value chain.

Our vision: **Unleash the Power of Malt.**

For more information: souffletmalt.com

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SOUFFLET MALT

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