

Climate Policy

InVivo Group

In the context of accelerating climate change, the consequences of which seriously threaten the sustainability of the activities of the InVivo Group and all actors in its value chains and given its ability to influence due to its size and international presence, the Group and its subsidiaries are committed.

Our 10 commitments

01

Implement the necessary transformations to achieve **global carbon neutrality by 2050** across all operations.

02

Identify three distinct types of actions to limit CO2 emissions: **avoidance, reduction, and sequestration**, and act accordingly.

03

Make the **reduction of greenhouse gas emissions** a top priority in its climate action.

04

Define the emission reduction targets aligned with climate science advancements.
Manage a reduction trajectory consistent with Commitment 1 and allocate adequate financial resources to achieve it.

05

Measure and report all greenhouse gas emissions throughout our value chains. **Communicate our ambitions and the progress of our decarbonization results.** Our measurements and climate strategy results provide recognized assurances of robustness and are embedded within dedicated governance.



Climate Policy

InVivo Group

06

Maximize contributions to the **decarbonization of our ecosystem** by generating reductions and avoided emissions, particularly in key emission categories identified through annual GHG assessment reviews. This involves:

- + Producing and sourcing raw materials and finished products focusing on low-carbon quality.
- + Offering products and solutions that promote low-carbon use and transformation.
- + Driving innovation towards low-carbon objectives.

07

Contribute to the **development of carbon sinks**.

08

Support the production of green energy **and use an increasing proportion of it for our own operations**.

09

Ensure that climate commitments do not harm other planetary boundaries and that implemented actions include a **holistic assessment of induced impacts**.

10

Implement a **simultaneous assessment of adaptation needs to climate warming**, which must be considered to ensure business continuity for the Group and all its subsidiaries despite climate change.



Each business unit is required to organize and allocate the necessary human and financial resources to define and monitor objectives relevant to its areas of impact, in line with the Group's stated orientations.

To ensure the management of these objectives, the InVivo Group and its subsidiaries commit to tracking the indicators listed in the appendix to this policy.



This policy was signed on January 16, 2025,
by all members of the executive committee of the InVivo group.