

Water Policy

InVivo Group

With the consequences of climate change and disruption of the water cycle

threatening the planet, InVivo and its subsidiaries are committed to improving the management of this non-renewable natural resource in their operations and encouraging similar practices throughout the value chain.

Our 4 commitments

01

Regulations

Comply with regulations regarding water resource management within our operations (supply, use, discharge).

- + Organize actions according to the «4 R» sequence: Reduce, Recycle, Recover, and Reuse, to ensure sustainable water resource management.
- + Use all types of proven or innovative technologies to measure and improve the management of facilities that impact our water footprint.

02

Consumption Reduction

- + **Reduce the water footprint** (*) across the entire value chain, focusing on areas at risk of water stress.

*Water footprint: Total volume of water needed to produce a product or service

03

Control of Discharges
Limiting the disturbance of the natural water cycle, by contributing to the return of used water to nature at a quality level aimed at achieving good ecological status of the environment.





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04

Communication

- + Encourage suppliers and customers to **adopt efficient and rational water resource management practices**.
- + **Implement or support stakeholder communication initiatives** (both internal and external) to promote efficient and rational water resource management.

Generally speaking, the InVivo Group and all its subsidiaries commit to:

- + Implementing an economic model that reflects the true value of water, **enabling investments** needed to achieve Commitment 1.
- + Considering the impact on the **water resource** in all investments.
- + Upholding **exemplary standards** for efficient, resilient, and collaborative water resource management.



Each business unit is required to establish the necessary organizations and allocate human and financial resources to define and monitor objectives in accordance with the Group's stated orientations.



This policy was signed on January 16, 2025,
by all members of the executive committee of the InVivo group.